



Securitas Security Services (UK) Limited June 2023

Commitment to achieving Net Zero

Throughout its global operations, Securitas is committed to achieving Net Zero emissions by 2050. We currently have a 34% reduction target established for all our 3 scopes reporting emissions by 2030, which at this point would bring them in line with the reduction ambition of 1.5°C as expressed by the COP 21 Paris agreement.

Statement from Magnus Ahlqvist, President and CEO of Securitas AB

"As a leader in the industry, committing to the Science Based Targets initiative was the right next step for Securitas. By reporting emissions to CDP for over 10 years and being a signatory to UN Global Compact since 2015, we have already shown that we take climate change seriously. I am proud that we, in line with our purpose to help make your world a safer place, demonstrate our industry leadership by committing to SBTi."



Baseline Emissions Footprint

Baseline & Current Reporting Year: 2022

Additional Details relating to the Baseline Emissions calculations.

Further to making a commitment to the Science Based Targets Initiative (SBTi) in June 2022, Securitas has redrafted its baseline to that year, taking into consideration the significant increase in Scope 3 emissions data capture that now gives the organisation a clearer impression of its full environmental impact from business related activities. This also takes into consideration a significant change to the business with the acquisition of Stanley Security Services into the Securitas organisation with effect from July 2022.

The most significant increase to our Scope 3 has been afforded by the inclusion of an estimated 21,444 tCO2e relating to employee commuting for 2022. As changes in public acceptance of more sustainable options for transport develop, improvements in national road structure, along with associated EV recharging coming onstream/ options for more fuel efficient or electric vehicles becoming less cost prohibitive, it is likely that we will naturally see this element reduce over the next five years.

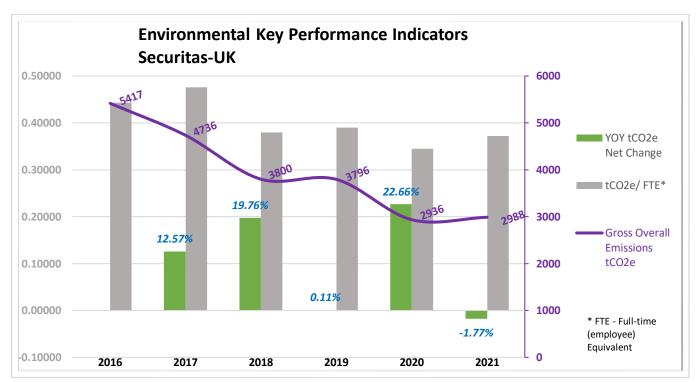
Emissions	TOTAL (tCO₂e)
Scope 1	1536
Scope 2	325
Scope 3	23243
Total Emissions	25103

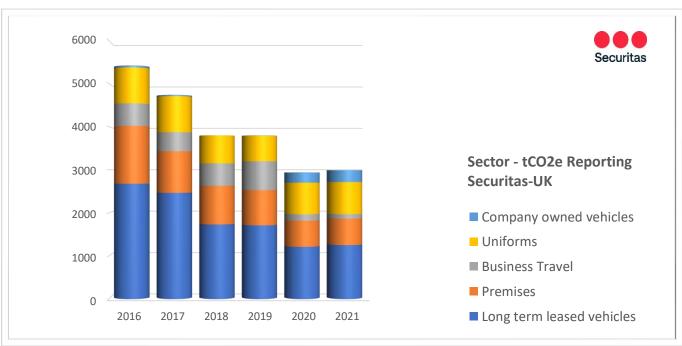


Reporting

Our original baseline year had been established in 2016 and up until 2021 we had made good progress towards reducing our direct emissions by some 44.8% over the five years (see graphs below). Coming into 2022 however, with acquisition, post Covid increases in travel and an amendment to our reporting scope to include the wider Scope 3 elements expected in line with improved SBTi reporting, we have needed to re-evaluate our total emissions level.

An SBTi approved roadmap will be established later this year to provide targets for expected CO2 reduction rates to 2030.







Emissions reduction targets

The principal measures taken for the purpose of increasing the company's energy efficiency in the year ended 31 December 2022 included and will continue to be implemented in 2023, namely:

- Streamlining/rationalizing of office provision to form smaller hub locations
- Continued use of telematic system to develop both improved road safety and reduced environmental
 impact through improving driving behaviours, reducing fuel usage and providing improvement in vehicle
 service through remote engine management surveillance and pre-emptive maintenance scheduling
- Continued digitalization of previous paper-based processes and systems
- Use of renewable fuel sources only where energy is directly purchased from supplier (fully REGO certificated)
- Continued reduction in older fleet vehicles with adherence to Group Emissions Policy regarding replacement vehicles with lower g/Km Co2 ratings
- Utilization of electric vehicles where possible, especially on those client sites where vehicles have limited travel distance requirements.

2022 has seen the continued utilization of hybrid working for our indirect employees, gaining the benefits of reduced traveling and a marginal reduction of electrical energy resources at local offices. With the organisation making a large acquisition in year, there has been an increase of personnel, fleet and office locations. Whilst there may be some rationalization to this across 2023, it is envisaged that the increased volume of personnel and business activity will increase our overall GHG impact over the coming year.

Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented throughout the baseline year and will continue into the current period.

- Agreement with Commercial team that all new vehicle propositions for static site proposals should be Electric Vehicle options, where-by assistance may be provided to client(s) to ensure appropriate charging facilities are considered and incorporated as part of the service provision.
- Widescale review of existing fleet to establish potential areas where vehicles may be readily changed out to EV units.
- Commitment and submission to SBTi of first year baseline data and establishment of roadmap and targets to be implemented from 2024 onwards
- Continuation of BS EN ISO 14001 certifications for all company, ensuring that this is also captured within our new Technology business

Other areas for current consideration with potential implementation over the course of 2023/2024 include:

- Installation of EV charging points at selected regional and head office premises
- Provision of vehicle allowance option with improved employee benefits of Electric Vehicle option



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by the Securitas Security Services (UK) Limited Core Executive.

Phil Thomas

Director of EHS, Audit & Compliance