

Carbon Reduction Plan



Securitas Security Services (UK) Limited
May 2025

Commitment to Sustainability

At Securitas, we recognise the close connection between security and sustainability. As such, we have been recording and reporting our carbon emissions since 2016, delivering a first class service whilst remaining mindful of our environmental impact.

Emissions Reduction Targets

In line with Securitas AB, Securitas Security Services (UK) Limited has committed to reducing our carbon footprint by 42% by 2030, measured against the UK 2022 baseline. In 2023 these reduction targets were recognised by the Science Based Targets Initiative.

Statement from Magnus Ahlqvist, President and CEO of Securitas AB

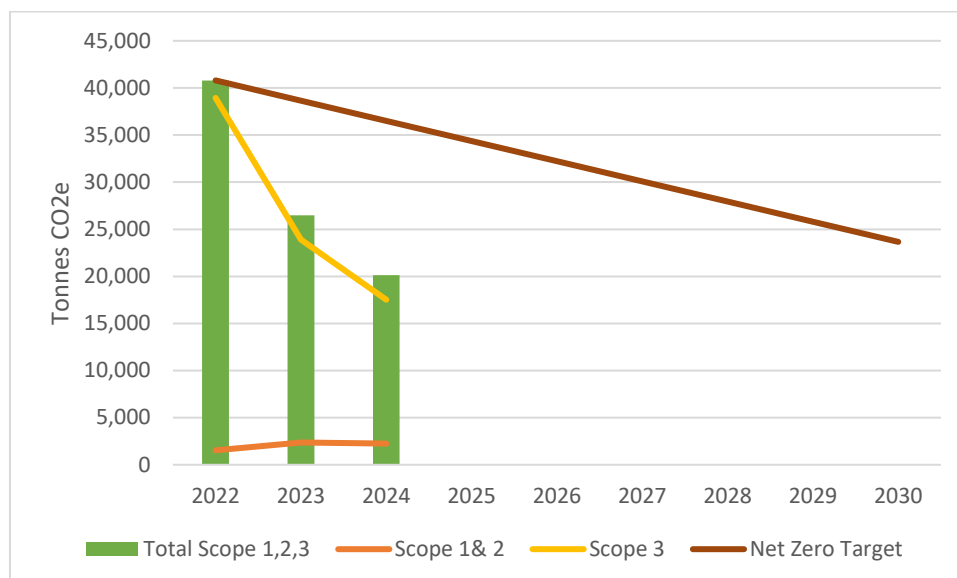
“Actions speak louder than words. The Securitas way is not to be bystanders; we are taking our share of the responsibility. Our ambitious target reflects our commitment to creating a world that is both secure and sustainable. Security and sustainability walk hand-in-hand, and this validation by SBTi is a testament to our industry leadership.”



Reporting

As part of our science-based carbon reduction target setting, we have selected 2022 as our baseline year. Expanding on our previous reporting, we are now able to include a broader range of emission areas and will continue to strive for increased transparency and data accuracy.

Emissions	TOTAL (tCO ₂ e)	
	2022	2024
Scope 1		
Direct emissions from combustion of gas	131	85
Direct emissions from the combustion of fuel for transport – fleet vehicles	1,404	2,170
Scope 2		
Indirect emissions from purchased electricity	325	351
Scope 3		
Cat 1: Purchased Goods & Services, emissions	3,116	8,039
Cat. 2: Capital Goods, emissions	2,791	126
Cat 3: Energy	493	684
Cat. 4: Upstream Transportation	5	2
Cat 5: Waste generated in operations	97	2
Cat. 6: Business travel (exc. employee-owned vehicles)	666	608
Business travel – employee-owned vehicles	1,091	437
Cat. 7: Employee commuting	21,454	4,875
Cat. 11: Use of sold products, emissions	8,346	2,498
Cat. 12 Products, End of Life	4	0
Cat. 13: Use of Leased Products	874	251
Total Emissions	40,797	20,129



Progress against Carbon Reduction Targets

As our data accuracy has improved and our initiatives are beginning to deliver results, we are pleased with the progress we have made against our 2030 net zero target. Our greatest savings are from reductions in employee commuting as we continue to support homeworking, introduce staff commuter travel surveys and optimise staff deployment to client sites.

Although the overall trend is a reduction in carbon emissions, we recognise that our scope 1 emissions have crept up. This is predominantly through increase in recorded fleet and operational expansion.

Emission Reduction Projects

Completed and Ongoing Projects

We continue to focus on building rationalising, as well as introducing increased prioritisation of sustainability criteria in new building selection.

In addition we have:

- Streamlined our building provision, favouring smaller, more geographically spread, hub locations
- Implemented telematic systems and review processes to improve road safety and reduce the environmental impact of our fleet through improved driving behaviours.
- Set internal policy that renewable electricity should be purchased for buildings under our operational control. We are engaging our landlords to support them to make the transition to renewable electricity.
- Continued a process to renew older vehicles with more efficient (lower g/KM CO₂) alternatives in adherence to Group Emissions Policy
- Selected electric vehicles where locations and routes allow, especially in partnership with clients to achieve joint carbon reduction objectives.
- Continued to implement BS EN ISO 14001 certifications across the business, and ensured that this was replicated across Securitas Security Services and Securitas Technology.

We continue to encourage hybrid working for our indirect employees, reducing commuter journeys and supporting our people's wellbeing through greater flexibility in working locations.



Future Projects

From our value chain assessment we recognise that the majority of our emissions continue to be from:

- 1) Employee commuting
- 2) Purchased goods and services
- 3) Business travel (fleet vehicles)

As such, we:

- Launch a network of sustainability leaders within our main offices to improve commuter surveying and support adoption of lower carbon commuter habits
- Create easier access to EVs through improved employee benefits
- Engaging suppliers to share energy efficiency and carbon reduction best practice

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by Phil Thomas, Director of EHS, Audit on behalf of the Core Executive.

Phil Thomas
Director of EHS, Audit & Compliance