

This policy statement is issued by Securitas Services Holding (UK) Limited and applies to all its subsidiary companies and employees. Securitas is committed to protecting the environment, preventing pollution, and supporting the transition to a sustainable, low-carbon economy. This policy applies to all operations, employees, and contractors, and provides the framework for continual environmental improvement.

Our commitments

We will:

- **Comply with applicable environmental legislation** and, where feasible, go beyond compliance through best practice.
- **Tackle climate change** by working toward a 42% reduction in Scope 1, Scope 2, and relevant Scope 3 emissions by 2030, in line with our Science Based Targets initiative (SBTi) commitment, and by progressing toward net-zero emissions.
- **Measure, monitor, and report emissions annually**, and reduce impacts through fleet decarbonization, energy efficiency, renewable energy, and sustainable travel.
- **Use resources efficiently** by applying circular economy principles to reduce consumption of energy, water, and materials, and by prioritizing reuse, recycling, and sustainable sourcing.
- **Prevent pollution** by implementing controls and procedures to minimize environmental risks, prevent incidents, and support effective response, reporting, and root-cause investigation.
- **Protect biodiversity** by considering and minimizing impacts on biodiversity and the natural environment across our operations and supply chain.
- **Operate a sustainable supply chain** by integrating environmental criteria into procurement and prioritizing suppliers that demonstrate strong environmental performance.
- **Build awareness and capability** by helping employees understand their environmental responsibilities through training and engagement, and by promoting a culture of sustainability.
- **Address climate risks** by identifying and managing climate-related risks and opportunities to improve resilience.

Implementation

We maintain an environmental management system aligned with ISO 14001:2015. This includes:

- Identification and management of environmental aspects and impacts
- Compliance obligations
- Objectives, targets, and improvement plans
- Monitoring, measurement, and internal audits

Environmental considerations are integrated into business activities and decision-making.

Governance and accountability

Senior leadership is accountable for environmental performance. Responsibility for implementation, monitoring, and reporting is assigned to the QSHE function, and all employees are responsible for supporting this policy.

Monitoring and transparency

We monitor key environmental metrics and report performance annually, including emissions, energy use, and waste. This policy is publicly available and communicated to employees, clients, and stakeholders.

Continuous improvement

We are committed to continual improvement through regular review of our environmental performance, objectives, and management systems.

Approved by:

Nadine Matthews

Director
Securitas Services Holding (UK) Limited

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