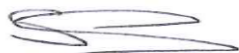


## **Securitas Services Holding UK Limited Environmental Policy Statement**

Securitas recognises environmental protection as one of the guiding principles of, and a key component to sound business performance. Securitas is committed to continually providing a quality service in a manner that ensures the organisation minimises its potential impact on the environment. Securitas will operate in compliance with all relevant environmental legislation and endeavour to achieve pollution prevention and environmental best practice in all aspects of our business.

To achieve these objectives Securitas will:

- Control and manage its activities to ensure that adverse effects of all operational activities on the environment will be minimised as far as is practicable.
- Consider environmental factors and their impact into all our decisions and activities throughout the Company, including the environmental impact when relocating or expanding existing facilities.
- Minimise waste through promoting the reduction, re-use and recycling of waste stream resources where practicable, available, economical and suitable for their relevant purpose.
- Encourage the use of environmentally friendly products when purchasing. Criteria should include, but not be restricted to; low toxicity, environmental impact, carbon footprint value, durability and hazard rating.
- Undertake carbon footprint measurement for the organisation's activities and establish a carbon reduction programme to include commitments for carbon offsetting, use of alternative energy and low energy resources.
- Promote environmental awareness among all managers, staff and employees and proactively encourage them to work in an environmentally responsible manner by communicating this policy at Company Induction.
- Giving preferential consideration to environmentally friendly products and suppliers who demonstrate a higher level of environmental management.
- Promote efficient use of materials and resources throughout the company, including water, electricity, raw materials and other resources, particularly where such materials are non-renewable.
- Ensure compliance to the Securitas Group Emissions Policy through procurement and management of vehicles at a CO2 gm/km rating that is as low as practicably possible for the class of vehicle and required work use intended.
- As required by legislation or where significant environmental concerns exist, develop and maintain adequate and appropriate programs to ensure these requirements are met as far as is reasonably practicable.
- Communicate our environmental policy to all our Customers, potential customers, suppliers, contractors and employees encouraging them to support this policy and co-operate with our Customers' needs wherever environmental management systems are in practice on their sites. This policy is made available to the public upon request or via the Company's Internet.
- In accordance with the Company's 14001 standard approval, annually review the Environmental Policy and its arrangements as defined within the organisations environmental management system, Aspects & Impacts Register and targets established within the EH&S Plan.



**Shaun Kennedy**  
**Country President**

**Securitas Services Holding UK Ltd**

**June 2020**